



Travel is all about the experience: Set out on an **adventure**, take time to **relax** and **renew**, meet new **people**, visit new **places**, or simply expand your **horizons** beyond the day-to-day.

The essence of travel is what we embody at **Expedia, Inc.** We're relaxed, hardworking, fun-loving, innovative, adventurous, people-oriented, collaborative, and, at the end of the day, we like to take some time to recharge and reconnect.

When you work with us, you get the options and amenities you need to live well at work and at play. Take a sneak peek at our "itinerary" of U.S. benefits offered to full-time employees:

Any time...



Travel Discounts & Worldwide Travel Assistance

Get the biggest bang for your travel buck! Enjoy discounts on travel with access to self-service travel sites and travel assistance to help you while you are on the road.

Tuition Reimbursement

At Expedia, Inc., we never stop learning, and neither should you. With manager approval, you can work and go to school. It's an A+!

Matching Charitable Gift Program & Community Service

Give back to your community and support your interests with company-matched charitable giving and opportunities to engage in volunteerism and other community-focused initiatives.

Pet, Auto & Home Insurance Discounts

Chances are Fido also needs checkups, loves long car rides and wants a bigger yard to play in. Enjoy insurance discounts for pets, houses and autos.

Work time...

Employee Rewards & Recognition

We appreciate you! Celebrate your years of service with Expedia, Inc.

A Relaxed Environment (aka ample caffeine & no stuffy dress codes)

Enough said!



Transportation Benefits

All roads lead to Expedia, Inc. Use pretax dollars for eligible transportation expenses through the commuter benefits program.

Employee Referral Bonus

Great people know great people. Refer a friend who gets hired, and we'll give you a bonus for bringing talent to the table.

Company-Sponsored Events & Parties

Fun is part of the job, so bring your peers and family together at events throughout the year.

Down time...



Paid Vacation & Holidays

At Expedia, Inc., we work hard, but we take time to play as well! Employees enjoy paid holidays and a generous vacation package.

Fitness Reimbursement

The Wellness and Fitness Reimbursement Program pays you back to get and stay fit! Choose your favorite activity and get moving: Join a gym or weight-loss program, hire a personal trainer, buy a ski pass, run a marathon — the choice is yours!

Sick Leave

Be healthy. Take the time you need to rest up, and get well.

Checkup time...

Medical & Prescriptions

A variety of medical plans are available to meet both your needs and your dependents' needs. Get comprehensive prescription coverage when you enroll in a medical plan. Cover your spouse or domestic partner and child(ren).

Dental

Keep that killer smile with a choice of dental plans.

Vision

Our vision plan will help you stay focused.

Flexible Spending Accounts

Stretch your dollar: You can set aside pretax money yearly to pay for medical expenses and/or dependent daycare.

Healthcare Advocacy

Participant Advocacy helps you navigate health-plan claims and services.



Investment time...

401(k) Savings With Company Match

Invest in your future: Expedia, Inc. provides tools and education to help you make great financial choices, as well as a company-paid matching contribution.

Just-in-case time...

Life & AD&D Insurance

Protect your family with peace of mind, including coverage options for your spouse or domestic partner and child(ren).

Disability Insurance

Short-term and long-term disability benefits help you during times of nonwork-related illness.

Adoption Assistance & New Parent Benefits

Starting a family? We'll help you with partial reimbursement to cover adoption expenses. We also offer an income supplement for new-child bonding time.

Employee Assistance Program

We help you keep balance and navigate life's challenges, including assistance for you and your family for options like daycare, eldercare and counseling.

Group Legal

You can enroll for legal benefits to do things like plan your estate.

Bereavement Travel Assistance

During tough times, we're here for you. You may qualify for assistance and discounted travel.

Onsite Flu Shots

Avoid the seasonal flu, and stay healthy and happy with onsite or go-on-your-own flu shots.

Like what you see? Come explore more on www.expediajobs.com.



Important: The descriptions provided here are based on official plan documents. Every effort has been made to ensure the accuracy of this material. In the unlikely event that there is a discrepancy between these summary highlights and the official plan documents, the official plan documents will control. Expedia, Inc. reserves the right to amend or terminate the plan(s) or program(s) at any time. Not all programs may be available to all employees or locations. Waiting periods and eligibility may vary.